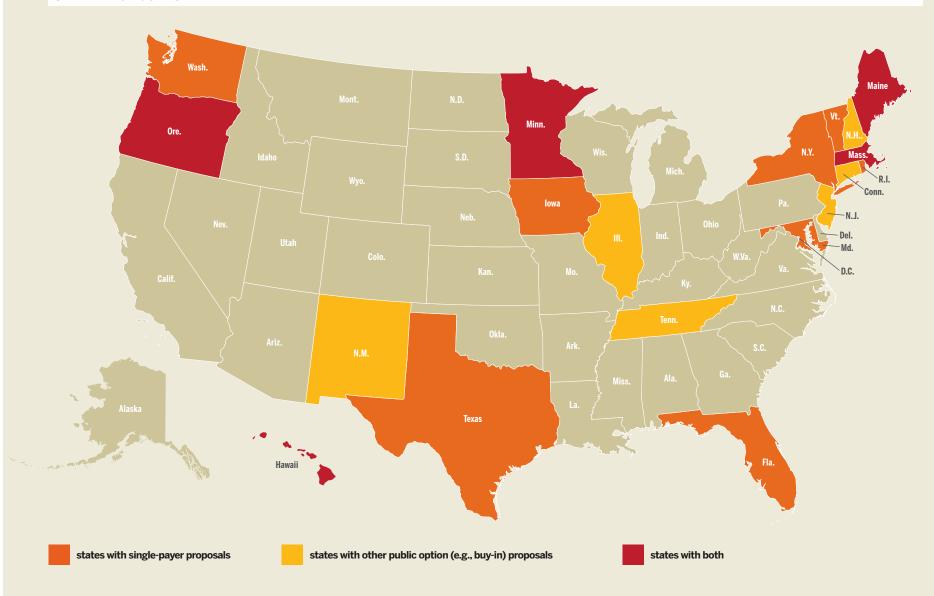
Healthcare Hot Spots

While there's no shortage of federal legislative proposals to upend the healthcare system, state legislators are also taking it upon themselves to introduce coverage and payment changes.

Using research from law firm Steptoe & Johnson, we broke down some basics of the federal proposals on the table. We also took a look at the volume of state action and found that, among the varied legislation that has been introduced around the country, more than 25% of states have introduced some kind of single-payer solution. —Editor

STATE PROPOSALS



FEDERAL PROPOSALS

PROPOSAL	TYPE OF LEGISLATION	COVERAGE BASICS	EFFECT ON EMPLOYER-SPONSORED INSURANCE
Medicare for All Act of 2019 Introduced by Rep. Pramila Jayapal (D-Wash.) Universal Medicare Program Introduced by Sen. Bernie Sanders (I-Vt.) Note: Provision language in these bills is nearly identical, except in specific instances not outlined in this chart.	Single payer Establishes Medicare for All program (<i>House</i>) / Universal Medicare program (<i>Senate</i>)	 All U.S. residents are eligible; automatic enrollment upon birth Covers essential health benefits plus some additional benefit categories No premiums or cost sharing 	Prohibits employers from offering benefits that duplicate what's provided under Medicare, but they can provide additional benefits
Medicare Buy-in and Healthcare Stabilization Act of 2019 Introduced by Rep. Brian Higgins (D-N.Y.)	Medicare buy-in for ages 50-64	 Individuals age 50-64 who are U.S. citizens are eligible, provided they are not otherwise eligible for benefits under (1) Medicare Parts A or B or (2) a state's Medicaid plan Benefits are the same as those under Medicare Parts A or B and D Allows enrollees to choose Medicare Advantage or Part D plans with premiums above average, though they are responsible for any additional amount Authorizes HHS to calculate premiums separately for different ages to avoid adverse selection 	Does not appear to disrupt employer-sponsored coverage
Medicare at 50 Act Introduced by Sen. Debbie Stabenow (D-Mich.)	Medicare buy-in for ages 50-64	 Individuals age 50-64 who are U.S. citizens are eligible, provided they are not otherwise eligible for benefits under (1) Medicare Parts A or B or (2) a state's Medicaid plan Benefits are the same as those under Medicare Parts A or B and D Requires HHS to set premiums based on benefit and administrative costs Allows enrollees to choose Medicare Advantage or Part D plans with premiums above average, though they are responsible for any additional amount 	Does not disrupt employer- sponsored coverage
Medicare X Choice Act of 2019 Introduced by Sen. Michael Bennet (D-Co.) & Rep. Antonio Delgado (D-N.Y.)	Medicare buy-In	 Plans offered on the individual and small-group exchanges for people eligible for coverage under the ACA but not currently eligible for Medicare Availability of plans would increase over time, starting with areas where there is only one or no option on the exchange Covers essential health benefits (same requirements as ACA exchange plans) Directs HHS to establish premiums that cover full actuarial cost of plan 	Does not completely address employer participation, but would offer the plan on the small-group market beginning in 2025
Choose Medicare Act Introduced by Sen. Jeff Merkley (D-Ore.) & Rep. Cedric Richmond (D-La.)	Medicare buy-in	 All U.S. residents are eligible, provided they are not entitled to/enrolled in certain federal or state-run plans Covers essential health benefits and all items/services for which benefits are available under Medicare Requires HHS to establish premiums that fully finance the plan 	Offers the plan in the small- and large-group markets alongside private health plans Opens the newly created Medicare Part E plans to employers of all sizes
State Public Option Act Introduced by Sen. Brian Schatz (D-Hawaii) & Rep. Ben Ray Luján (D-N.M.)	Medicaid buy-in	 States must elect to establish this option Participants must not be eligible for other coverage but are eligible for marketplace participation Covers essential health benefits (same requirements as ACA exchange plans) 	Does not disrupt employer- sponsored coverage
Keeping Health Insurance Affordable Act of 2019 Introduced by Sen. Ben Cardin (D-Md.) Public Option Deficit Reduction Act Introduced by Rep. Peter DeFazio (D-Ore.) Consumer Health Options and Insurance Competition Enhancement (CHOICE) Act Introduced by Sen. Sheldon Whitehouse (D-R.I.) & Rep. Jan Schakowsky (D-III.) Note: Provision language in these bills is nearly identical, except in specific instances not outlined in this chart.	Public option offered through exchanges	 Enrollment exclusively through exchanges alongside private plans Covers essential health benefits (same requirements as ACA exchange plans) Requires HHS to set geographically adjusted premiums to fully fund benefits and administrative costs Requires HHS to set provider payment rates consistent with those under Medicare Parts A and B Authorizes innovative, value-based payment structures 	Does not directly address employer participation