CTHE COUNCIL Legislative Update Webinar

Tuesday, June 29, 2021



Joel Wood

SVP Government Affairs



Joel Kopperud
VP Government Affairs



Blaire Bartlett Director, Government

A CC - i ...



Scott Sinder Chief Legal Officer

representing the FULL SPECTRUM OF THE MARKET

Who We Are Today



45 OF THE TOP

50

0F THE TOP

100

98

FIRMS 10-30 million

36 INTL MEMBER

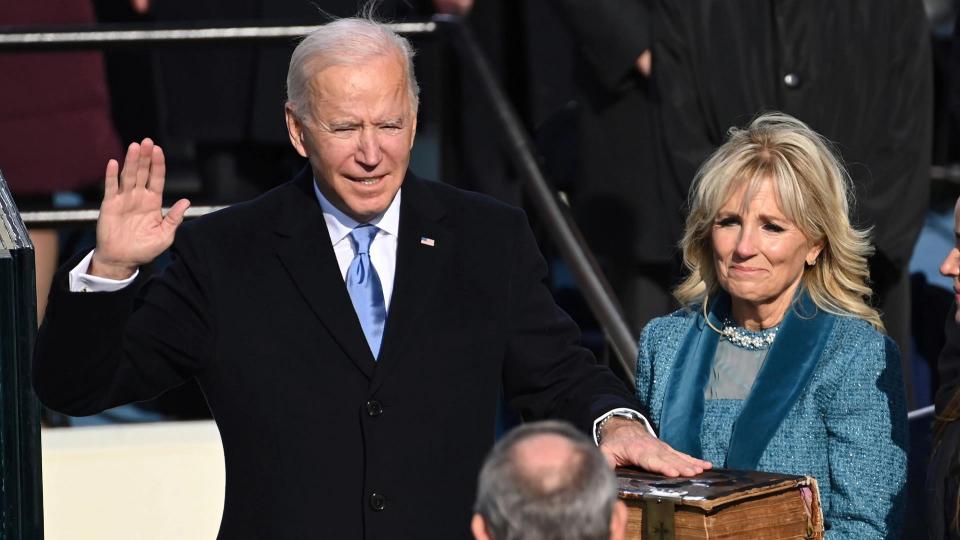
FIRMS



OUR MEMBER FIRMS PLACE

90% 70% OF ALL E/B

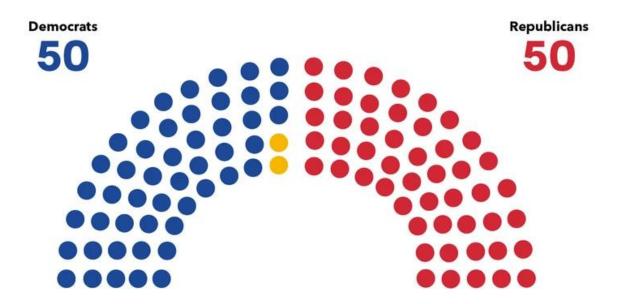
OF ALL P/C OF ALL E/B PREMIUMS







Senate Balance of Power

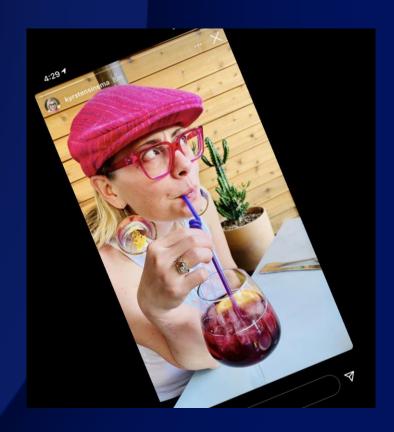


Note: Yellow indicates independents who caucus with the Democrats

Bloomberg Government

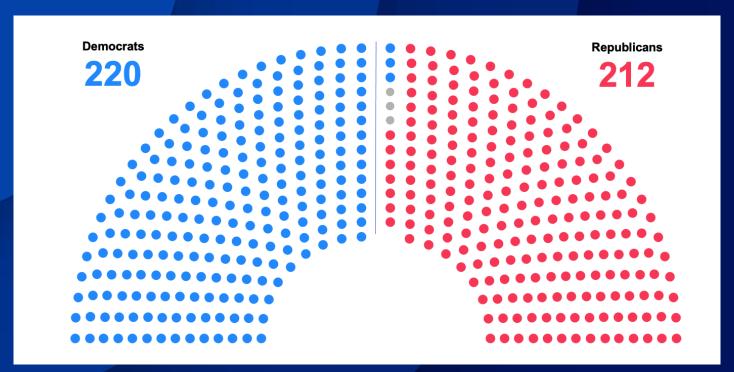


Joe Manchin
Senator D-WV



Krysten Sinema
Senator D-AZ

117th House Balance of Power



- TX-06 Two Republicans advanced to a runoff, to be held July 27, 2021, after a special election was held on May 1, 2021.
- Fudge, Marcia (D), OH resigned on 3/10/2021.
- Hastings, Alcee (D), FL died 04/06/2021.
- Stivers, Steve (R), OH resigned on 5/17/2021.

Surprise Billing: 2020 Year-End Omnibus



Specialty practices, hedge funds, providers on one side



Insurers/employers on the other side



Congress split the baby



"Stickiness" on benchmarks?

New ERISA Broker Transparency Regime

Except as provided in section 408, a plan fiduciary shall not contract with a service provider to provide plan services (ERISA § 406(a))

Old Section 408: Fiduciary can contract with a service provider if the payment for such services is "reasonable" (Former ERISA § 408(b)(2))

Now: After December 27, 2021, can only contract with a service provider if the new compensation disclosure rules are satisfied (New ERISA § 408(b)(2))

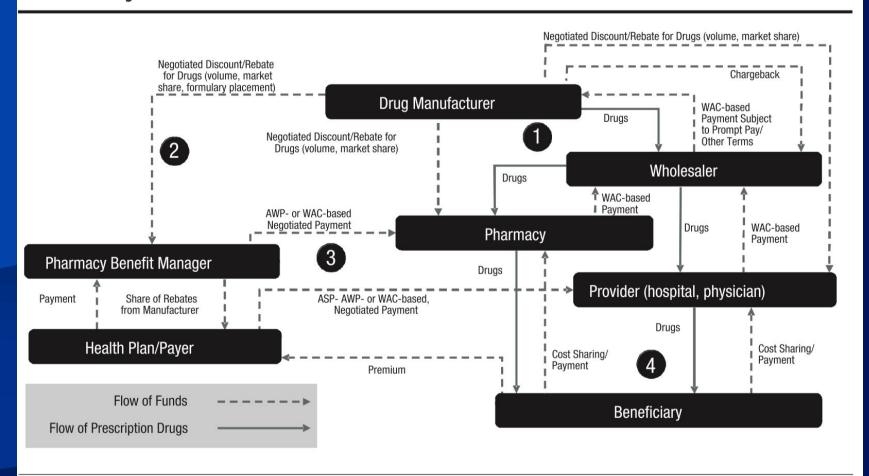
More to unpack on Transparency

ANY providers, including TPAs, must disclose direct and indirect compensation

The service of paying claims on behalf of a plan satisfies the "consultant" definition (thus sweeping in TPAs)

Challenge 1: When to disclose and level of detail? Challenge 2: Formals on contingencies and overrides? Challenge 3: Non-enforcement for a period?

Drug Distribution Model



Bipartisan Infrastructure Package

- \$974 billion infrastructure proposal -\$579 billion on top of existing authorized funding
- \$125 billion for roads, highways, bridges, ports and waterways
- Close to \$100 billion for clean-energy-related projects
- Financed through IRS enforcement

Bipartisan Infrastructure Package



\$66 billion to passenger and freight rail

- •\$49 billion in public transportation
- •\$109 billion invested in roads, bridges, and other major projects



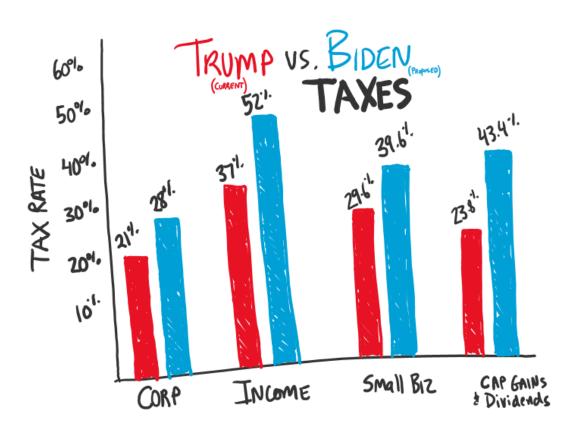
\$15 billion towards electric vehicle infrastructure and electric buses and transit

• \$266 billion into nontransportation infrastructure



\$73 billion for power

- •\$65 billion for broadband
- •\$55 billion for water



Tax Hikes

Personal rates > \$400k?

Corporate rate to 28%?

Cap gains doubling?

WITH STEPPED UP BASIS?

And RETROACTIVELY ???

Pass-through treatment expires 2023

Biden's Plan to Tax the 1%

The proposal would raise \$4 trillion over 10 years.

Where most of that revenue would come from:

\$1.3 trillion

by increasing the corporate tax rate from 21% to 28%.

\$962 billion by lifting the Social Security cap.

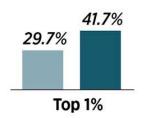
\$448 billion by taxing capital gains as ordinary income for millionaires.

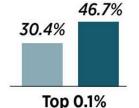
Nation.

Sources: Urban-Brookings Tax Policy Center Infographic by Tracy Matsue Loeffelholz

It would raise income taxes on the ultrarich ...

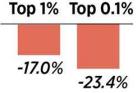
Average federal tax rate now and under Biden's plan:





... which would lower their net income.

Percentage change in after-tax income under Biden's plan:



Reconciliation – Get used to hearing it!

51 votes required, not 60

All based on the federal fisc – spending and taxing

ACA torturously passed on Reconciliation in 2010

Tax Cuts and Jobs Act of 2017 - same

Congress gets TWO bites at Reconciliation apple in 2021



The ACA is saved. Now what?

No immediate changes impacting employers.

Future challenges may focus on specific elements of the law, like claim denials and narrow provider networks.

The Biden administration is expected to double down on shoring up and expanding the ACA.

Potential renewed focus on the individual mandate. Six states plus DC have passed their own individual mandate.

Biden's proposed enhancements: Switching the benchmark plan for premium tax credits from silver to gold, limiting the cost of coverage for everyone to 8.5% of income, removing ESI "firewall."

If Biden expands the ACA:

- The new monthly benchmark premium will cost \$514, resulting in a **20% decrease in net premiums**, on average.
- Nearly 4 million previously uninsured individuals with an offer of ESI would gain coverage due to the removal of the ESI firewall.
- Up to 24 million employees would switch out of employer coverage with the removal of the ESI firewall.
- Extending exchange subsidies would cost around \$166 billion this fiscal year, and \$2.2 trillion over a decade.





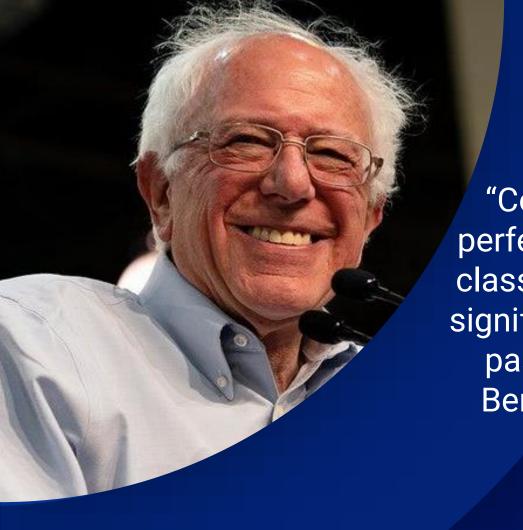
Medicare at 60

- 1.3 million individuals that would qualify for "Medicare at 60" are currently covered by a plan on the current marketplaces.
- O To finance "Medicare at 60," Congress could pursue various tax increases.
- O Congress could raise the additional Medicare tax rate by 285 percent in 2022, setting it at 3.5 percent in addition to the 2.9 percent for the standard Medicare payroll tax.
- Hospital Insurance (HI) tax would need to be 3.25 percent—a 12 percent increase in the current rate.
- O Absent alternative financing mechanisms, the Hospital Insurance (HI) Trust Fund would be depleted in 2024, two years sooner than currently projected.



Medicare at 60

- Under Medicare at 60, gross Medicare expenditures could rise by \$82.9 billion in 2022.
- The federal deficit could rise by \$32.2 billion in 2022.
- Lowering the eligibility age could affect labor markets if it induces some individuals to retire earlier. This could result in lower tax revenue, further straining the federal budget.
- O Policyholders of family plans could be unlikely to enroll in Medicare if it results in the loss of coverage for other family members.



"Congress does not pass perfect bills. But for workingclass people, this is the most significant piece of legislation passed since the 1960s." Bernie Sanders, March 23

ARPA ACA Exchanges

100% subsidy for those at 150% FPL and/or UI

Ends
"subsidy
cliff" at
400% FPL

Cap of premium costs at 8.5% of income

Boosts for two years only



Public Option Proposals

KEEPING HEALTH INSURANCE AFFORDABLE ACT:

Offers the public option through the exchanges alongside private plans

MEDICARE X:

Makes individuals considered "qualified" under the ACA eligible for participation in the Medicare Exchange health plan

MEDICARE BUY-IN:

Makes U.S. residents ages 50-64 eligible but prohibits states from buying Medicaid beneficiaries into Medicare buy-in

Level of disruptiveness to the healthcare ecosystem

least disruptive

STATE PUBLIC OPTION ACT:

Makes residents of states who establish a Medicaid Buy-In option eligible to participate in the marketplace

MEDICARE AT 50 ACT:

Makes U.S. residents/ nationals between ages 50-64 eligible

CHOOSE MEDICARE ACT:

Offers Medicare Part E plans alongside private health plans; Opens Medicare to employers of all sizes

most disruptive

State Public Options: The Next Big Wave of Healthcare Reform?

Most state public options propose funding through a combination of payroll and income taxes, and the appropriation of federal funds received for the administration of public programs like Medicare.

 WASHINGTON The first operational state-run public option in the nation. Medicare-level provider reimbursement rates are capped at 160%. In 2021, 13 insurers opted into the exchange.

NEVADA

A recently signed bill makes it the second state to offer state-managed health insurance plans by 2026. State officials would select in-network providers for the public option plan and mandate that they charge 5% less in monthly premiums than the average plan on the state insurance marketplace and 15% less four years after it is first offered.

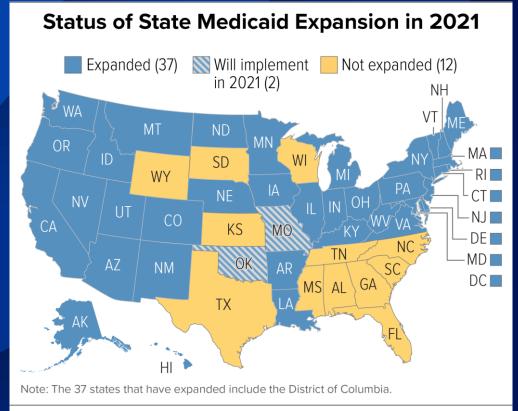
COLORADO

Recently passed a bill awaiting the Governor's signature to require insurers to offer the Colorado Health Benefit Option by Jan. 1, 2023, on the individual and small group marketplaces. By 2025, its premiums will have to be 15% less than the rates insurers offered in 2021.

ACA Pay-Fors Have Been Eroded Over the Years

ACA revenue provision	Savings	Status
0.9% increase in Medicare payroll tax and 3.8% net investment income tax on high-income earners	\$210 billion	No change
Health insurer fee	\$60 billion	Repealed
"Cadillac" tax on high-cost employer health plans	\$32 billion	Repealed
Prescription drug fee	\$27 billion	No change
Medical device tax	\$20 billion	Repealed
Medical expense deduction floor increased to 10%, from 7.5%	\$15 billion	Lowered to 7.5%
\$2,500 annual limit on FSA contributions, adjusted for inflation	\$13 billion	No change
Over-the-counter medicine excluded from savings account expenses	\$5 billion	Repealed
Deduction for Medicare Part D subsidy	\$4.5 billion	No change
Indoor tanning tax	\$2.7 billion	No change

37 States, D.C. Expanded Medicaid

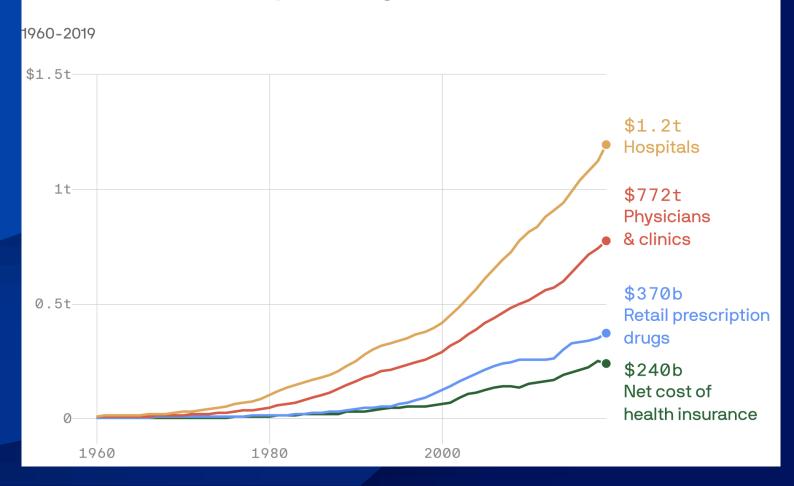


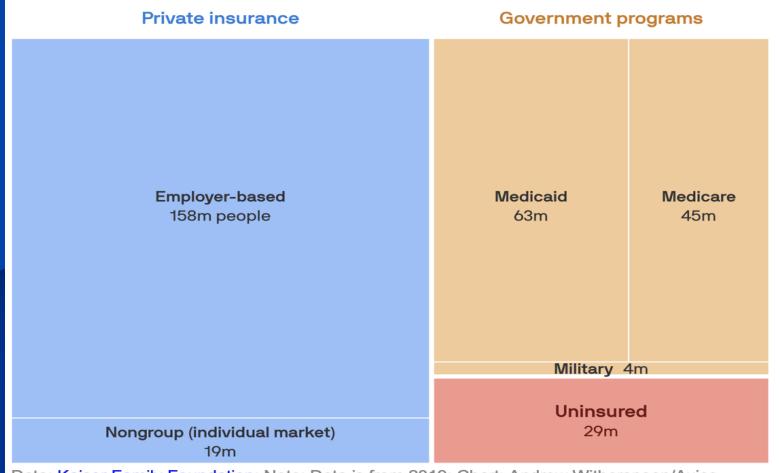
Countries' health care spending per person

Total spending in 2019 among 42 OECD countries



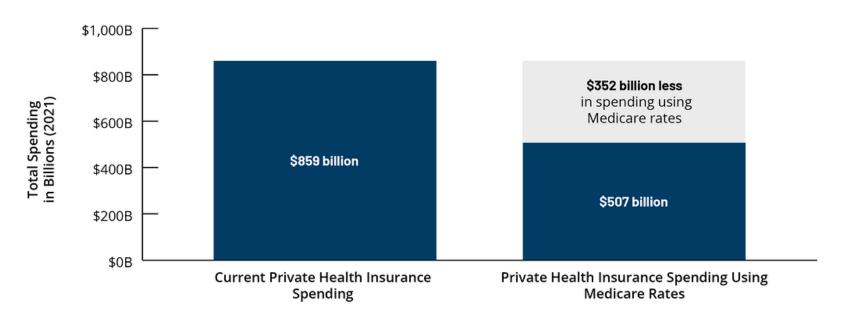
U.S. health care spending





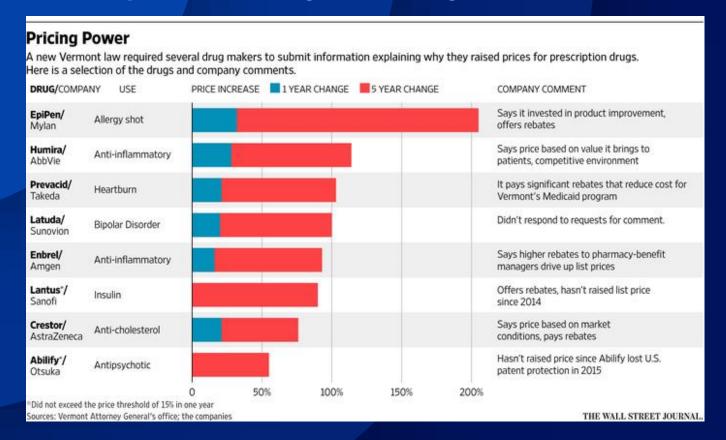
Data: Kaiser Family Foundation; Note: Data is from 2019; Chart: Andrew Witherspoon/Axios

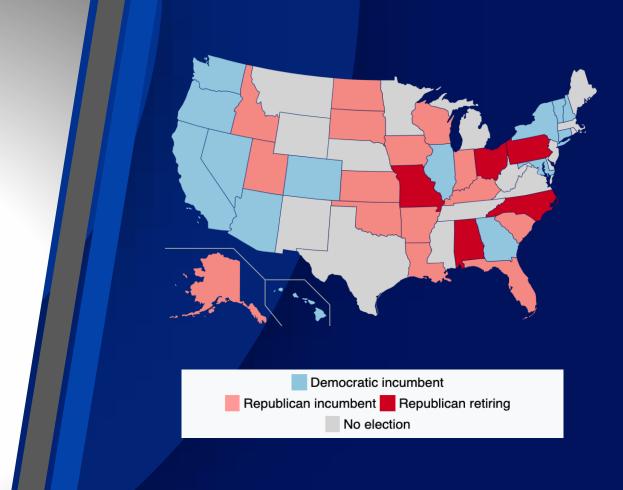
Total Spending on Health Care Covered by Private Insurance Would be \$352 Billion Less Using Medicare Rates, 2021





Prescription Drug Pricing



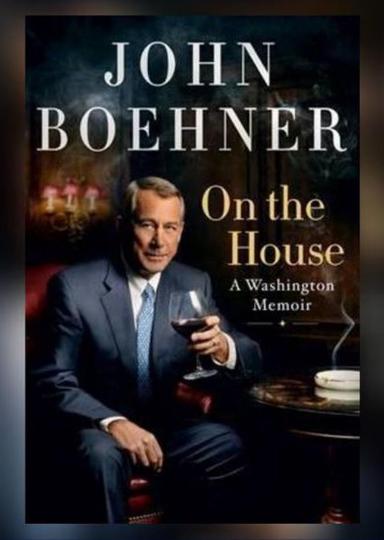


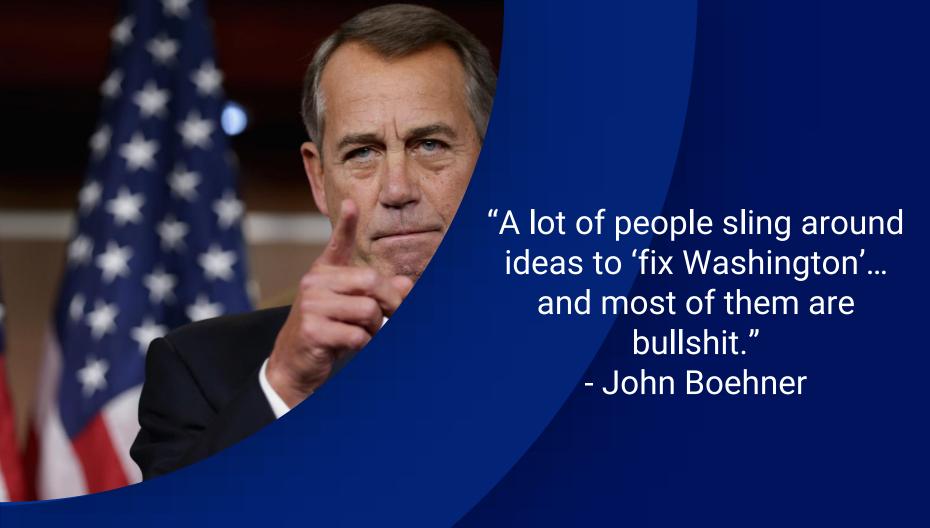


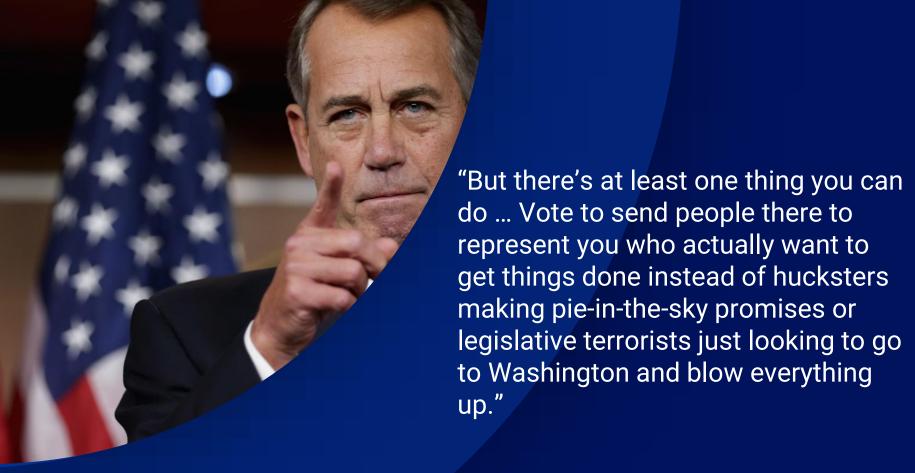












CTHE COUNCIL Legislative Update Webinar

Tuesday, June 29, 2021



Joel Wood SVP Government Affairs



Joel Kopperud
VP Government Affairs



Blaire Bartlett
Director, Government



Scott Sinder Chief Legal Officer